

FOR IMMEDIATE RELEASE**Hall Attorneys Files Sweeping Class Action Against Mercor Over AI Hiring, Worker Surveillance, and Exposure of Highly Sensitive Files**

N.D. Cal. complaint alleges Mercor and its client labs used mandatory AI interviews, automated scoring, background screening, and contractor misclassification to control access to work while denying workers basic transparency and legal protections.

Austin, Texas – April 21, 2026 – Hall Attorneys, P.C. and co-counsel filed a putative class action against Mercor, major AI lab defendants, and related infrastructure defendants, alleging that its platform did far more than match talent to AI projects. The complaint alleges Mercor and its partners built and operated an AI-driven labor system that screened, scored, ranked, routed, and monitored applicants and workers while treating many of them as independent contractors rather than employees. The lawsuit further alleges that the March 2026 security incident exposed not just names and contact information, but the functional equivalent of complete HR files for applicants and workers, including AI interview data, transcripts, assessments, background screening records, identity verification information, payment related data, and other highly sensitive records.

According to the complaint, Mercor required applicants and workers to pass through AI interviews and other automated screening processes that could determine who advanced, who was matched to opportunities, who was offered work, and who stayed in the pipeline. The suit alleges that these decisions were made or materially shaped by opaque systems that workers could not meaningfully inspect, challenge, or correct. The complaint also alleges that Mercor’s platform automatically generated profile images from applicants’ interview-related facial imagery and processed video-interview data through AI systems, raising serious biometric privacy concerns. It further alleges that the screening and matching process may have had discriminatory effects on older and highly experienced professionals, whose real-world expertise was undervalued by systems geared toward standardized, machine-legible signals rather than actual professional judgment.

“This case is about more than a data breach,” said attorney Nicholas Hall. “It is about whether AI companies can build the future of knowledge work on a black-box system that decides who gets seen, who gets hired, who gets monitored, and who gets excluded, all while denying workers the protections they would have if the same decisions were made in an ordinary employment setting.” The lawsuit alleges that Mercor and the AI lab defendants used the platform to extract expert labor, route workers through standardized AI screening and evaluation systems, and preserve the economic advantages of calling them contractors even where the level of control looked much more like employment. The complaint seeks damages, injunctive relief, declaratory relief, and structural changes to defendants’ hiring, screening, monitoring, and data-governance practices.

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“The public has been told AI will make work more efficient,” Hall said. “What this complaint alleges is something else: a labor market where knowledge workers are scored in secret, screened by machines, monitored at scale, stripped of transparency, and then left exposed when the system fails.” If you applied for work through Mercor, completed an AI interview, submitted background check or identity verification information, worked on a Mercor project, or believe your information or job opportunities were affected, go to www.hallattorneys.com now.

Do not delete your emails, interview records, screenshots, payment records, background-check messages, account-security alerts, onboarding documents, internal chat messages, work instructions, or any records showing how projects were performed. Preserve everything and visit hallattorneys.com immediately.

For a copy of the complaint, go to: www.hallattorneys.com/dockets/mercor

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